Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

U.S. Geological Survey:USGS

For 1st Quarter 2009 for period ending December 31, 2008

			Con	ıparati	ve Data	a
Complaint Activity	Pro	evious	Fiscal '	Year D	ata	2009Thru12-
	2004	2005	2006	2007	2008	31
Number of Complaints Filed	13	11	23	14	14	5
Number of Complainants	13	11	23	14	14	4
Repeat Filers	0	0	0	0	0	1
			~			

Complaints by Basis			Com	parativ	ve Data	l
	Pro	evious l	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009Thru12- 31
Race	5	1	5	3	7	2
Color	3	1	1	1	1	1
Religion	1	1	0	1	0	0
Reprisal	7	4	12	6	6	3
Sex	5	4	8	5	3	1

National Origin	1	2	4	2	2	1
Equal Pay Act	1	0	0	0	0	0
Age	3	1	11	4	5	3
Disability	3	2	3	4	4	1
Non-EEO	0	0	0	0	0	0
Complaints by Issue			Com	parativ	ve Data	ı
complaints by issue	Pro	evious l	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009Thru12- 31
Appointment/Hire	0	0	1	1	0	0
Assignment of Duties	1	1	2	1	4	1
Awards	1	0	3	1	0	0
Conversion to Full-time	1	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	0	1	1	2	1	0
Suspension	1	0	1	2	1	0
Removal	0	0	0	0	1	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	1	0	0
Evaluation Appraisal	0	0	2	3	6	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	4	12	9	6	2
Sexual	0	2	0	1	0	0

Medical Examina	tion	0	0	0		0	0	0
Pay (Including Ov	vertime)	0	2	0		1	0	0
Promotion/Non-S	election	7	3	10	O	1	4	4
Reassignment								
Denied		0	0	0		0	0	0
Directed		0	0	1	.	1	0	0
Reasonable Accommodation		0	1	1		1	3	1
Reinstatement		0	0	0)	0	0	0
Retirement		0	0	0)	1	0	0
Termination		1	1	2	2	3	2	0
Terms/Conditions Employment	of	2	1	1		0	1	1
Time and Attenda	nce	0	0	3	3	3	1	0
Training		1	1	1		2	0	0
Other		0	0	1		0	0	0
			Co	mp	ara	tive I	D ata	
Processing Time		Previous	s Fisca	al Y	ear	Data		2009Thru12-
	2004	2005	200	06	20	007	2008	31
Complaints pending during fiscal year								
Average number of days in investigation	229.00	208.27	183.	60	179	9.12	178.71	190.00
Average number of days in final action	0	146.60	114.	75	179	9.80	142.75	201.33

Complaint pending during fiscal year where hearing was requested									
Average number of days in investigation	212.67	207.2	9	181	.75	18	31.20	182.00	190.00
Average number of days in final action	0	33.00)	22.	75	3	4.50	1.00	0
Complaint pending during fiscal year where hearing was not requested									
Average number of days in investigation	241.25	209.1	2	184	.06	17	78.18	177.40	190.00
Average number of days in final action	0	175.0	0	160	.75	23	32.64	163.00	201.33
Complaints Disi	niccod				C	om	parati	ive Data	
by Agency		Pre	evio	ous l	Fisca	al Y	Year D)ata	2009Thru12- 31
		2004	20	05	200)6	2007	2008	J1
Total Complaints Dismissed by Age	ency	0	2	2	1		0	3	1
Average days pen prior to dismissal	ding	0	5	0	38	4	0	74	125
Complaints With									

Total Complaints Withdrawn by Complainants			0	()	1		1		2		1	
Total Final Agency Actions Finding]	Pre	vious			_	rative ir Dat		ıta		Γhru12-	
Discrimination	2	004	2	2005	2	006	2	007	20	008		31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		2		0		0		
Without Hearing	0	0	0	0	0	0	1	50	0	0	0	0	
With Hearing	0	0	0	0	0	0	1	50	0	0	0	0	
Findings of					(Com	par	ative	Da	ta			
Discrimination Rendered by Basis		F	rev	ious	Fis	cal '	Yea	r Dat	a		2009Thru12		
Note: Complaints	20	04	20	005	20	06	2	007	20	008	31		
can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		2		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	2	100	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	

Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Com	par	ative	Dat	ta		
Findings of Discrimination		F	rev	ious	Fis	scal '	Yea	r Dat	a		2009	Thru12-
Rendered by Issue	20	004	20	005	20	006	2	007	20	008		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	1	50	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	1	50	0	0	0	0
	1	1		1					,	1		
Findings After Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	1	100	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												-
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment			-									
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0

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==== nts			Comparative Data								ļ		
isca	l [Pr	evio	ous	Fisca	al Y	ear D	ata	1	20097	Γhru12-	
•		20	04	20	05	200)6	2007	20	008		31	
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Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2009Thru12-
	2004	2005	2006	2007	2008	31
	2004	2005	2006	2007	2000	